Prospective IMT Member Applicant FAQs

Where can I find the application?

The application link is conveniently located at the top of our website: tfsahimt.org or access it directly here: https://rb.gy/q9ivo

When is the application deadline?

The IMT Program currently accepts applications year-round for all positions listed below. The application process will continue to stay open until program and individual team membership fills up.

What positions can I apply for?

The IMT Program accepts applications for the following positions:

- Incident Commander
- Safety Officer
- Liaison Officer
- Public Information Officer
- Operations Section Chief
- Division/Group Supervisor
- Task Force Leader
- Staging Area Manager
- Planning Section Chief
- Resource Unit Leader
- Status/Check-in Recorder
- Situation Unit Leader
- Geographic Information Systems Specialist
- Logistics Section Chief
- Medical Unit Leader
- Communications Unit Leader
- Ground Support Unit Leader
- Facilities Unit Leader
- Finance Section Chief

Where can I find position descriptions for Regional IMTs?

Position descriptions for the above roles can be found in the Texas All-Hazards Incident Management Team Standard Operating Procedures.

How many positions can I apply for?

You may apply for as many positions as you are fully qualified for, in trainee status, or have a genuine interest in pursuing with the respective position task book and training. Prerequisites follow either NWCG or NQS qualification position task books and standards. For NWCG, the program adheres to PMS 310-1, and for NQS, the program follows the Texas AHIMT Qualifications Guide.

Do I need to complete all the training before applying?

No, but completion of IS-100, IS-200, IS-700, and IS-800 should be completed before applying. Taking the ICS 300 and 400 series courses is strongly encouraged.

Where can I access the required training?

All the courses are available online and free to complete at https://training.fema.gov/nims/.

Is there additional training required for each position?

Yes, to be considered fully qualified in a position, all team members *must* complete the USFA O-305 All-Hazard Incident Management Team course and the required position-specific course(s) for each desired qualification, according to NWCG 310-1 or the Texas AHIMT Qualification Guide. Please request All-Hazard Position Specific Training through the form: IMT / AHSP Course Request.

What certificates should I submit with my application?

You must submit certificates for IS-100, IS-200, IS-700, and IS-800. If the position you are applying for requires specific certifications, please include them with your application or provide your Master Record (Preparing Texas, IQS, IQCS, etc.), Red Card, or other documentation showing your qualification and training records.

How do I submit my application?

Applications are submitted online at tfsahimt.org or directly here: https://rb.gy/q9ivo

How do I know if my application was received?

After submitting your application, you will receive an email from the program administration, using the email address you provided in the application. This email will include information regarding subsequent interviews and onboarding steps.

What happens after I submit my application?

Completed applications will be reviewed by the appropriate Team Lead. The most qualified applicants will be invited to participate in the interview process. If you are invited to interview and are accepted into the program, If you are seeking experience in a specific position, the respective Regional Team Leads will work with you to provide a pathway for qualification.

What happens after the interviews?

Following successful interviews, you will receive an MOU (Memorandum of Understanding) from the AHIMT Program Administration. You will need to obtain signatures from your employer and submit the MOU through the TEMAT MOU Submission Form: **https://arcg.is/09KX0f**

For more information or additional questions, please contact: ahimt@tfs.tamu.edu